

CITY OF MILLBRAE SALARY SCHEDULES

TEAMSTERS LOCAL 856 MISCELLANEOUS UNIT SALARY SCHEDULE EFFECTIVE 07/01/2026

Classification Job Title	EARNINGS PER MONTH					
	A	B	C	D	E	F
ACCOUNTING TECHNICIAN	6,819	7,159	7,518	7,894	8,289	8,703
OFFICE ASSISTANT I	4,751	4,989	5,238	5,499	5,774	6,063
OFFICE ASSISTANT II	5,862	6,156	6,463	6,786	7,126	7,482
OFFICE ASSISTANT II (HALF TIME)	2,932	3,079	3,233	3,394	3,564	3,742
OFFICE ASSISTANT SPECIAL SERVICES (65%)	4,665	4,898	5,144	5,401	5,670	5,954
SENIOR OFFICE ASSISTANT	6,447	6,769	7,107	7,463	7,836	8,228
ADMINISTRATIVE ASSISTANT	7,092	7,446	7,818	8,209	8,620	9,051
HUMAN RESOURCES TECHNICIAN	6,817	7,158	7,517	7,893	8,287	8,702
PERMIT OFFICER	7,174	7,533	7,910	8,306	8,721	9,157
PERMIT TECHNICIAN	8,029	8,430	8,852	9,294	9,759	10,247
PUBLIC WORKS INSPECTOR	9,844	10,336	10,853	11,396	11,966	12,564
PARKS: MAINTENANCE TECHNICIAN	6,819	7,159	7,518	7,894	8,289	8,703
MAINTENANCE WORKER	5,929	6,226	6,537	6,864	7,208	7,568
MAINTENANCE WORKER II	6,537	6,864	7,208	7,568	7,946	8,344
SENIOR MAINTENANCE WORKER	6,896	7,241	7,603	7,983	8,383	8,802
SENIOR WATER MAINTENANCE WORKER	6,948	7,296	7,661	8,044	8,446	8,869
PUBLIC WORKS: LEAD WORKER II	7,750	8,138	8,545	8,972	9,420	9,892
EQUIPMENT MECHANIC I	6,444	6,766	7,104	7,460	7,833	8,225
EQUIPMENT MECHANIC II	7,304	7,670	8,053	8,456	8,878	9,322
EQUIPMENT MECHANIC III	8,279	8,693	9,128	9,585	10,065	10,568
PUMP MECHANIC I	7,149	7,506	7,882	8,275	8,689	9,123
STREET SWEEPER OPERATOR	6,783	7,123	7,479	7,853	8,246	8,658
RECREATION SPECIALIST	4,751	4,989	5,238	5,499	5,774	6,063

ANNUAL EARNINGS					
A	B	C	D	E	F
81,824	85,915	90,217	94,728	99,466	104,440
57,018	59,864	62,856	65,993	69,292	72,756
70,343	73,868	77,555	81,436	85,511	89,786
35,188	36,950	38,794	40,734	42,772	44,910
55,983	58,781	61,724	64,812	68,046	71,449
77,361	81,226	85,284	89,554	94,033	98,735
85,107	89,360	93,823	98,512	103,444	108,616
81,808	85,899	90,200	94,712	99,450	104,423
86,093	90,394	94,922	99,676	104,657	109,890
96,345	101,164	106,226	111,530	117,109	122,964
118,127	124,030	130,239	136,756	143,596	150,776
81,824	85,915	90,217	94,728	99,465	104,438
71,151	74,709	78,444	82,374	86,492	90,817
78,444	82,374	86,492	90,817	95,358	100,126
82,754	86,892	91,236	95,803	100,595	105,623
83,383	87,552	91,935	96,533	101,359	106,427
92,998	97,655	102,539	107,665	113,048	118,700
77,328	81,193	85,252	89,521	94,001	98,701
87,654	92,037	96,638	101,470	106,544	111,871
99,353	104,317	109,541	115,022	120,779	126,818
85,786	90,071	94,583	99,305	104,269	109,482
81,404	85,479	89,748	94,243	98,955	103,903
57,018	59,864	62,856	65,993	69,292	72,756

HOURLY					
A	B	C	D	E	F
39.3384	41.3054	43.3734	45.5424	47.8203	50.2113
27.4125	28.7808	30.2191	31.7273	33.3133	34.9789
33.8186	35.5134	37.2860	39.1519	41.1110	43.1666
16.9171	17.7645	18.6508	19.5837	20.5633	21.5914
26.9150	28.2599	29.6749	31.1598	32.7147	34.3504
37.1927	39.0508	41.0022	43.0546	45.2081	47.4685
40.9166	42.9613	45.1070	47.3616	49.7328	52.2194
39.3307	41.2976	43.3656	45.5346	47.8125	50.2032
41.3909	43.4589	45.6357	47.9214	50.3159	52.8317
46.3198	48.6366	51.0700	53.6200	56.3022	59.1173
56.7920	59.6296	62.6150	65.7481	69.0366	72.4885
39.3384	41.3054	43.3734	45.5424	47.8195	50.2105
34.2073	35.9177	37.7136	39.6028	41.5829	43.6621
37.7136	39.6028	41.5829	43.6621	45.8452	48.1374
39.7855	41.7751	43.8634	46.0593	48.3630	50.7805
40.0877	42.0921	44.1995	46.4099	48.7304	51.1669
44.7105	46.9496	49.2974	51.7619	54.3500	57.0675
37.1772	39.0352	40.9866	43.0391	45.1926	47.4522
42.1413	44.2484	46.4608	48.7838	51.2230	53.7842
47.7659	50.1526	52.6638	55.2993	58.0670	60.9703
51.2432	53.3034	55.4724	57.7426	60.1293	62.6358
39.1363	41.0955	43.1479	45.3092	47.5746	49.9534
27.4125	28.7808	30.2191	31.7273	33.3133	34.9789

TEAMSTERS LOCAL 856 SANITATION UNIT SALARY SCHEDULE EFFECTIVE 07/01/2026

Classification Job Title	EARNINGS PER MONTH					
	A	B	C	D	E	F
INDUSTRIAL WASTE INSPECTOR (TRAINEE)	7,405	7,775	8,165	8,573	9,002	9,452
INDUSTRIAL WASTE INSPECTOR I	8,097	8,502	8,926	9,372	9,841	10,333
INDUSTRIAL WASTE INSPECTOR II	8,622	9,053	9,506	9,981	10,480	11,004
SENIOR INDUSTRIAL WASTE INSPECTOR	9,492	9,966	10,465	10,988	11,538	12,114
LABORATORY ANALYST (TECHNICIAN)	7,498	7,872	8,266	8,679	9,113	9,569
LABORATORY CHEMIST	8,035	8,437	8,859	9,302	9,767	10,255
PLANT: MAINTENANCE WORKER I	7,424	7,794	8,184	8,593	9,023	9,474
PLANT: MAINTENANCE WORKER II	8,099	8,504	8,930	9,376	9,845	10,337
PLANT: SENIOR MAINTENANCE WORKER	8,910	9,356	9,824	10,315	10,831	11,373
PLANT: OPERATOR (TRAINEE)	6,800	7,139	7,496	7,871	8,264	8,678
PLANT: OPERATOR I	7,424	7,794	8,184	8,593	9,023	9,474
PLANT: OPERATOR II	8,097	8,502	8,926	9,372	9,841	10,333
PLANT: SENIOR TREATMENT OPERATOR	8,910	9,356	9,824	10,315	10,831	11,373

ANNUAL EARNINGS					
A	B	C	D	E	F
88,858	93,305	97,979	102,878	108,021	113,422
97,170	102,021	107,115	112,468	118,095	124,000
103,460	108,635	114,068	119,777	125,760	132,048
113,907	119,599	125,582	131,856	138,454	145,377
89,974	94,469	99,191	104,156	109,363	114,831
96,426	101,245	106,306	111,627	117,206	123,066
89,085	93,532	98,205	103,121	108,279	113,693
97,186	102,054	107,164	112,516	118,143	124,051
106,921	112,273	117,885	123,787	129,980	136,479
81,598	85,673	89,958	94,453	99,175	104,134
89,085	93,532	98,205	103,121	108,279	113,693
97,170	102,021	107,115	112,468	118,095	124,000
106,921	112,273	117,885	123,787	129,980	136,479

HOURLY					
A	B	C	D	E	F
42.7203	44.8583	47.1051	49.4607	51.9330	54.5296
46.7163	49.0487	51.4976	54.0709	56.7764	59.6152
49.7406	52.2284	54.8406	57.5849	60.4615	63.4845
54.7628	57.4994	60.3760	63.3924	66.5644	69.8926
43.2567	45.4180	47.6881	50.0749	52.5782	55.2071
46.3587	48.6755	51.1089	53.6666	56.3488	59.1663
42.8291	44.9671	47.2139	49.5773	52.0573	54.6602
46.7241	49.0642	51.5209	54.0942	56.7997	59.6397
51.4043	53.9776	56.6753	59.5130	62.4906	65.6151
39.2296	41.1887	43.2490	45.4102	47.6804	50.0644
42.8291	44.9671	47.2139	49.5773	52.0573	54.6602
46.7163	49.0487	51.4976	54.0709	56.7764	59.6152
51.4043	53.9776	56.6753	59.5130	62.4906	65.6151